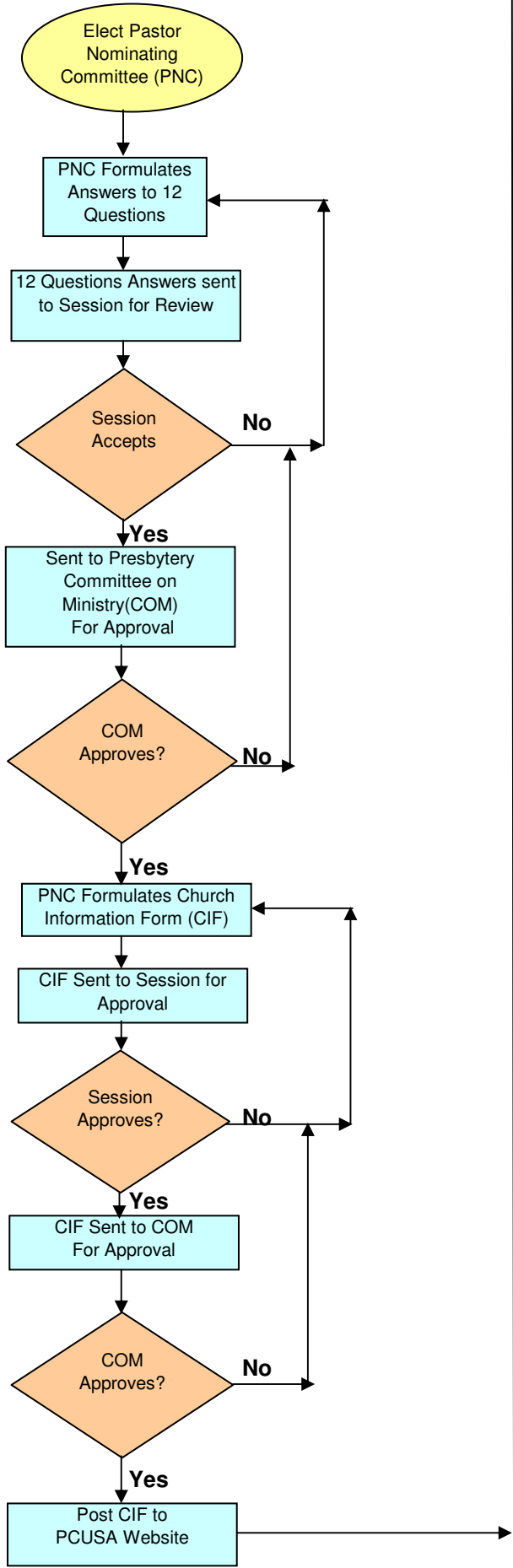


# Preparation Phase



# Search, Discernment, and Hiring Phase

