

Presbytery of Denver Stated Assembly – May 25, 2010

New Hope Presbyterian Church
Castle Rock, Colorado

May 25, 2010
6:00 p.m.

The Presbytery of Denver of the Presbyterian Church (U.S.A.) held a stated Meeting at the New Hope Presbyterian Church, Castle Rock, Colorado on May 25, 2010. The Stated Clerk declared that a quorum was present.

MINISTERS, NOT RETIRED

	<u>J</u>	<u>M</u>	<u>M</u>	<u>A</u>	<u>O</u>		<u>J</u>	<u>M</u>	<u>M</u>	<u>A</u>	<u>O</u>
A						Holmes, R.	P	P	P		
Anderson, J. E.	P	P	A			Huff, R.	P	P	P		
Anderson, P. W.	P	A	P			J/K					
B						Kane, J.	P	P	A		
Beitzel, C.	P	P	P			Kane, R.	P	P	P		
Bell, J.	A	A	P								
Blackstock, D.	A	A	A			Kim, E.	A	A	A		
Boucher, S.	P	A	A			Kim, J.	A	A	A		
Bretz, G.	A	A	P			Kitchen, P.	P	P	P		
Bretz, P.	A	A	P			Kittelton, R.	P	A	A		
Buchanan, A.	P	A	P			Koerner, S.	A	A	A		
Bucklin, A.*	A	A	A			Kwon, Young Ko	P	P	P		
Buxton, Z.	P	P	P			L					
C						Lafontaine, L.	P	P	P		
Cabaness, J.	P	A	P			Lindsey, S.	A	P	P		
Cearley, C.	P	A	A			Lowell, D. J.	A	A	A		
Christensen, A.	P	A	A			Lundgaard, S.	P	P	A		
Chung, S.	A	A	A			Lyons, B.	P	P	P		
Cooper, D.	P	P	P			M					
D						Mares, J.	P	P	P		
Daoust, B.	-	-	A			Marshall, P.	P	P	P		
Darbonne, W.	P	P	P			McWilliams, F.	A	A	A		
Darnell, L.	P	A	P			Meeks, M.	P	A	P		
de Bree, T.	P	P	A			Mendez, A.	P	P	P		
Dempsey, W.	P	A	P			Mooney, T.	A	P	P		
Dimand, M.	P	P	P			Motsko, M.	A	A	P		
Dixon, M.	A	P	P			N/O					
Doehring, C.	P	A	A			Neshangwe, P.	P	A	P		
Dolquist, D.	P	P	P			O’Lane, J.	-	-	P		
Dolquist, S.	P	A	A			P					
Dyson, J.	A	A	A			Park, A.	A	P	P		
E/F						Park, S*	A	A	A		
Emig, J.	P	P	P			Parsons, C.	P	P	P		
Flory, R.	A	A	A			Poos-Benson, S. A.	P	A	P		
Forbes, D.	A	P	P			R					
Fouther, J.	P	P	P			Raath, E.	A	A	A		
Fry, S.	A	P	P			Rader, R.	P	P	P		
G						Reeves, K. A.*	A	A	A		
Gallegos, G.	P	A	A			Roberts, R.	P	A	A		
Geiter, J.	A	P	A			Ross, R.	A	P	A		
George, M.	P	A	P			Royle, B.	P	P	P		
Graber, Kim	P	P	P			S					
Grimm, L. A.	A	P	A			Sanders, W.	-	-	P		
H						Seaman, A.	P	P	P		
Heil, D.	P	A	P			Sewell, R.*	A	A	A		
Hess, J.	P	A	P			Sheffield, T.	P	P	P		
Hess, R.	P	P	A			Sheldon, R*	A	A	A		
Heuer, H.	P	P	A			Shrumm, D.	P	A	P		
Hoffman, G.	A	A	P			Smith, S.	P	A	P		
Holm, E.	A	P	P			Spear, B.	P	P	P		

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	<u>J</u>	<u>M</u>	<u>M</u>	<u>A</u>	<u>O</u>
Stringer, J.	P	A	A		
Sutton, J.	A	A	A		
Swaney, J.	A	A	A		
T					
Troxler, L.	P	A	P		
V					
Vahle, M.	P	A	P		
Van Deren, D.	A	A	P		
Vanderpol, J.	P	A	P		
Vestal, B.	A	P	P		
Vickstrom, M.	A	P	P		
W					
Ward, R.*	A	A	A		
Wehrman, K.	A	A	A		
Whitehead, J.	P	A	A		
Whittier, B.	P	A			
Wigger, J.*	A	A	A		
Wilson, R.	P	P	P		

**Not living within bounds*

MINISTERS, RETIRED

<u>A</u>					
Adgie, P.					
Ammons, C.					
Angus, L.					
Avery, L.					
Avery, W.			P		
B					
Baird, J.					
Barley, K.					
Beach, A.					
Baxter, S.					
Becker, D.					
Bennett, D.					
Bielenberg, R.					
Bock, P.					
Bollinger, R.					
Bowman, V.					
Brown, Don.	P				
Bultena, L.					
C					
Calhoun, W.	P	P	P		
Campbell, L.					
Casberg,, S.					
Colwell, W.					
Craft, R.	P				
D/E/F					
Dhonau, D.					
Everitt, L.					
Fikejs, W.					
G/H					
Gilliland, J.					
Groff, K.	P	P			
Grothe, L.	P		P		
Gwaltney, R.					
Hadley, J.					
Hampel, R.					
Hanner, A.					
Hartman, D.					

	<u>J</u>	<u>M</u>	<u>M</u>	<u>A</u>	<u>O</u>
Hays, J. C.	P				
Helmke, B.					
Hill, A.					
J/K/L/M					
Jacobsen, M.		P			
Jewell, S. E.	P				
Jordan, P.	P	P			
Kelly, J.					
Kepner, N.	P				
Kim, S. P.	P				
Kingsbury, N.					
Kugler, B.					
Lafollette, R.					
Laurie, J.					
Lodwick, R.	P	P	P		
Macferran, H.					
McArthur, I.					
McDonald, J.					
McGinness, H.					
Maruyama, A.	P		P		
Medford, F.					
Melting, M.					
Minear, J.					
Mochizuki, M.					
Muldrow, B.	P				
Muldrow, R.	P				
N/O					
Northup, R.					
Oram, R.					
P					
Peters, D.					
Piper, A.					
Piper, J.	P				
Plummer, S.					
Purvis-Smith, T.	P				
Purvis-Smith, V.	P				
R - Z					
Rempel, F.					
Schlenker, J.	P	P	P		
Shaffer, P.					
Smidt, H.					
Smith, J.	P	A			
Smith, P.				P	
Song, J.					
Spohr, C.					
Stanbery, R.					
Stewart, R.	P	P	P		
Thwaites, E.					
Van Meulebrouck,					
Van Pelt, W.					
Walker, C. G.					
Wallace, J.					
Whitelock, A.					
Wilbanks, D.					
Wolf, P.					
Wolfer, G.	P				
Wollerman, F.					
Wolvington, R.					
Woodson, J.					
Wright, J.					

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ELDERS PRESENT

ARVADA

Arvada (3)
Wallace, J.
Moore, M.
Zavitz, N.
Trinity (2)
McLane, M.

AURORA

First (1)
Nkwelle, L.
Mountain View United (1)
Harford, N.
St. Paul (1)
Gobla, M.

BENNETT

Bennett (1)
Price, M.

BRIGHTON

First (2)
Eckman, G.
Baker, M.

CASTLE ROCK

New Hope (2)
Williams, T.
Woodard, J.
Weaver, N.

DENVER

Calvary (2)
Ritzdorf, D.
Yates, R.
Capitol Heights (1)
Baer, B.
Central (3)
Beaird, A.
Corona (1)
Hall, T.
First Avenue (1)
Stegeman, R.
Hanmi (1)
Gong, S.
Highland Park (1)
Ingram, L.
Korean Central (1)
Park, K.

Montview (5)
Burkhart, S.
Bray, L.
Hulac, P.
Steuart, C.
North (1)
Gillespie, W.
Peoples (2)
Varnado, T.
Vafeades, V.
St. Andrew (1)
Locke, J.
Wellshire (5)
Quin, P.
Day-Lucore, P.
Fulton, H.
Kalan, P.
Simonton, T.

ELIZABETH

Elizabeth (1)
Biewenga, C.

ENGLEWOOD

Covenant (2)
Crawford, D.
First (2)
Clayton, D.
Cinkle, S.

EVERGREEN

Church of the Hills (2)
Ballantyne, J.

GOLDEN

First (1)
Duggan, B.
Knepshield, B.

IDAHO SPRINGS

Idaho Springs (1)
Anderson, M.

LAKESWOOD

First (2)
Rogers, W.
Green Mountain (1)
Worthington, K.

LEADVILLE

First (1)
Savage, S.

LITTLETON

First (3)
Banks, B.
Hunter, G.

St. James (3)
Lynch, S.
Johnson, N.

STRASBURG

Strasburg (1)
McNeill, B.
Turner, J.

TABERNASH

Eternal Hills (2)
Braun, D.

THORNTON

Thornton (1)
Gamoporeni, H.

WESTMINSTER

Westminster (3)
Van Meter, B.

CHURCHES NOT REPRESENTED

Bethel (1)
Byers (1)
Columbine (2)
Eagle River (1)
Elbert (1)
Eternal Hills (2)
First of Georgetown (1)
Genesis (2)
Good Shepherd (2)
Grace (3)
Kiowa Creek (1)
Providence (1)
Southpark (1)
Shepherd of the Hills (3)
Trinity in the Pines (1)
United of Montbello (1)
Wheatridge (1)

CORRESPONDING MEMBERS:

Harford, W. (Lehigh Presbytery); Herbert, S. (Sacramento); Young, R. (Grace); Shupe, M. (Plains & Peaks); Mudenda, R. (Presbytery of Zimbabwe)

CERTIFIED EDUCATORS, COMMISSIONED CHURCH WORKERS, CLPS, COMMITTEE

MODERATORS:

Gormely, B.; Jester, J.

ELDER COUNCIL MEMBERS: (Any not listed as commissioners): Ballantyne, J., Bond, A., Dixon, N., Henderson, J., Yslas, R., Hudson Smith, O.

VISITORS: Abercrombie, D., Briggs, J., Briggs, D., Hogan, M., Sanders, M., Goss, D., Aldrich, D., Hwung, J-S., Beller, J.; Mudenda, E.

Total Ministers Present (including retired)	67	Total Elders Present	55
Total Minister Members Absent (excluding retired)	40	Total Elders Absent	35
Others Present	18	Corresponding Members	5

OPENING PRAYER

The meeting was called to order at 6:00 p.m. with an opening prayer by Moderator Bill Calhoun.

WELCOME FROM HOST CHURCH

Rev. Russ Kane, Pastor of New Hope Presbyterian Church, welcomed assembly members. Moderator Bill Calhoun thanked Russ as well as the congregation for their willingness in hosting the assembly and providing the meal.

PRELIMINARY BUSINESS

(Presented in Writing)

The Presbytery VOTED to:

1. **Approve the Docket** as distributed with such changes as may be announced at the start of the meeting.
2. **Enroll the Corresponding Members** that have been introduced, and grant to them permission of the floor. Names and presbytery of membership of these persons should be written on the attendance roster or given to the recording clerk.
3. **Approve the minutes of the March 23, 2010** Presbytery Assembly as posted on the Presbytery website except for making any changes in the attendance roll that may be reported today.

New Minister Introduction

Rev. William Sanders is the new Interim Pastor at Church of the Eternal Hills in Tabernash.

Honoring Peter Adgie 1932-2010

Rev. Don Shrumm shared memories of Rev. Peter Adgie. Peter had a great sense of humor and loved to joke around, teasing secretary and pastor alike. He was initially very deferential to this new pastor a few years back but we quickly warmed up and became friends. I was lucky to have him as Parish Associate. His hatred of snow, love of stamps, sketchy driving, and energetic preaching are all dearly remembered by Genesis folks who knew him well, loved him best, and now miss him the most.

NOMINATING COMMITTEE REPORT (in omnibus)

Presbytery voted and approved the following people in positions as listed:

Committee on Ministry, Class of 2012
Elder Bonnie Jensen (Capitol Heights)

STATED CLERK REPORT (included in the omnibus motion)

Presbytery VOTED to:

Presbytery Minutes Review by Synod

Receive the report that the 2009 minutes of the presbytery of Denver were reviewed and approved by the Synod of the Rocky Mountains on April 15, 2010 with No Exceptions.

STATED CLERK REPORT (continued)

Session Record Review for 2007

Receive the report that session minutes for 2007 were reviewed and approved as noted: Aurora First, with exceptions; St. Paul, with exceptions.

Session Record Review for 2008

Receive the report that session minutes for 2008 were reviewed and approved as noted: Aurora First, with exceptions; Brighton First, with exceptions; St. Paul, with exceptions; United Church of Montbello, with exceptions.

General Assembly Committee Assignments

Receive the report of the General Assembly committee assignments for the commissioners and YAAD from the Presbytery of Denver:

Rev. Dee Cooper: Social Justice Issues – B: The Exhibition of the Kingdom of God to the World

Elder Julia Henderson: Mission Coordination (Moderator)

Rev. Jeff Kane: Civil Unions and Marriage Issues

Elder Michael McLane: Peacemaking and International Issues

YAAD Joan Park: Social Justice Issues – A: The Promotion of Social Righteousness

WE REACH OUT

COLORADO COUNCIL OF CHURCHES

Rev. Dr. James Ryan, Executive Director of the Colorado Council of Churches brought greetings to the Presbytery on behalf of the council. He shared a 10-minute DVD program on the work of the Colorado of Churches.

The Presbytery at Worship

The assembly joined in a time of worship, with Rev. Ryan bringing the Word and reflection, and the New Hope Presbyterian Church music team, under the leadership of Director of Worship and Music Di Sortore, contributing music and song to the worship. The assembly commissioned the following individuals to service at three events:

Presbyterian Youth Triennium

The Presbyterian Youth Triennium is an event sponsored by the Presbyterian Church (USA) and the Cumberland Presbyterian Churches (CPC and CPCA) for the purpose of gathering Presbyterian and Reformed young people from all over the world together for worship, prayer, play and community. The theme for 2010 “For Such a Time as This” is an encouragement for young people to be courageous, to be faithful and to be attentive to God and in the Presbyterian Church to be aware of their call to act as agents of healing, hope and holy transformation in this world and in this church! All youth, adult advisors, work crew members and small group leaders who will be attending were commissioned.

Youth:

Krista Baer – Arvada
Clint Choka - Brighton
Katrina Fair - Brighton
Olivia Harper – Arvada

April Brito-Chavez – Bethel
Jocelyn Delgado - Brighton
Margot Flynn - Littleton
Joanie Hollberg - Littleton

Emily Brizzola-Dove, Good Shepherd
Kay Dreux - Central
Alex Garone - Westminster
Hyun Jun - Korean Central

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Presbyterian Youth Triennium (continued)

Hoon Jung - Korean Central
Molly Langeberg –Brighton
Matt Loffelmacher – PCOC
Susan O - Korean Central
Emory Prochoda –Brighton
Ashley Safford – Arvada
Cooper Stevens – Central
Taylor Trujillo –Brighton
William Wallace – Arvada

Hannah Karn – Calvary
Tessa Laschober – Genesis
Katlyn Maloney – Genesis
Jonathon Pearson – Genesis
Lilly Prochoda – Brighton
Haley Schroeder – PCOC
Ashley Swisher – Central
Melanie Tsuchiya – PCOC
Monica Whitaker - Grace

Hannah Kim - Korean Central
David Lee - Korean Central
Jessica Meier - Westminster
Lizzie Prochoda - Brighton
Corey Richers - Brighton
Eric Shrumm - Genesis
Jordyn Trujillo- Brighton
Katie Updyke - Genesis

Adult Advisors:

Beth Douma – Westminster
John Lee - Korean Central
Tera Slawson - Arvada

Sheri Fry – Montview
Cindy Moorman - 1st Brighton

Jennifer Kalas-Dreux - Central
Ki Park - Korean Central

Work Crew:

Jacob Forsythe – PCOC
Kate Shrumm - Genesis

Small Group Leaders:

Debbie Hutton – PCOC
Thom Reed - Wellshire

Mark Hutton – PCOC

Sandy Safford - 1st Littleton

Commissioners to Synod of the Rocky Mountains and General Assembly

General Assembly

Elder Michael McLane (Trinity Arvada)
Rev. Dee Cooper
Rev. Jeff Kane
Young Adult Advisory Delegate Joan Park (Hanmi)

Synod of the Rocky Mountains

Elder Ann Ludvigsen (Lakewood First)
Rev. Ron Holmes
Rev. Stan Jewell

Denver Presbytery with Presbytery of Zimbabwe

Rev. Reginald Mudenda and Rev. Kim Graber

COMMITTEE ON REPRESENTATION REPORT

STATEMENT OF PURPOSE

1. Educate members of Denver Presbytery as to the riches to be found/gained by inclusions of persons of diverse populations in the life of the church.
2. Suggest and support programs/events to the appropriate Denver Presbytery committees/work groups that may facilitate/enhance such inclusion and participation.
3. Work closely with the Nominating Committee to ensure that persons or diverse populations are nominated and placed on Denver Presbytery Committees/work groups.
4. Report annually appropriate statistical data of diverse populations participation in the Presbytery governing bodies to Denver Presbytery and thereby Rocky Mountain Synod with recommendations for great inclusivity.

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COMMITTEE ON REPRESENTATION REPORT (continued)

Representation report based on 2009 Church statistics:

<u>Racial/Ethnic group</u>	<u>Percentages based on total of active members-12,711</u>		<u>Percentages based on total committee members - 83</u>	
Asian	247	1.94%	4	4.8%
African-American	215	1.69%	4	3.6%
Native American	11	09%	0	---
Hispanic	201	1.58%	5	6.0%
Caucasian	10,289	81%	70	84.3%
Other	33	.26%	1	1.2%
 <u>Gender</u>				
Females	7,053	55.5%	47	56.6%
Males	5,658	44.5%	36	43.4%
 <u>Physically Challenged</u>				
Hearing	448			
Mobility	263			
Sight	111			
Other	<u>144</u>			
	966	7.6%	1	1.2%
 <u>Age Groups</u>				
25 & under	1,221	9.6%	0	
26 – 35	2,396	18.8%	4	4.6%
36 – 55	2,082	16.4%	34	40.4%
56 – 64	2,254	17.7%	19	22.9%
65 & over	3,792	30%	26	32.1%

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PARTNERSHIP OF ZIMBABWE AND DENVER PRESBYTERIES

Rev. Kim Graber called the assembly's attention to the Zimbabwe Summit Paper distributed electronically with the assembly reports, and gave an update on the progress to date on the summit initiatives. The current delegation from the Presbytery of Zimbabwe, Rev. Reginald Mudenda and Mrs. Elizabeth Mudenda, were introduced.

HONORING DARRT

Elder Olivia Hudson Smith recognized the 12 years of service by the Denver Area Racial Reconciliation Team and thanks members for their service. In 1998, DARRT, created by Elder Janet Landis, became a subcommittee of the Presbytery of Denver's Social Justice and Shalom Peacemaking Committee with the stated mission:

“The Denver Anti-Racism and Reconciliation Team aims to confront racism by introspection; by raising awareness and educating ourselves and others; by acting in ways that create a household of God, inclusive and united by our universal need for God's mercy, grace, and love.”

NEW CHURCH DEVELOPMENT

Rev. Barbara LeFevre-Lyons gave an update on the New Church Development Work Group's progress on the Aurora Southlands New Church Development project.

WE SERVE CONGREGATIONS

COUNCIL REPORT

Long Term Initiatives Tithe

Presbytery approved a recommendation that Long Term Initiatives make a one-time tithe to Mission and Ministry to enable greater support to mission partnerships and covenant communities in this current economic climate. The amount of \$88,500 represents 10% of what LTI dispersed last year. This is a suspension of the presbytery's policy restricting the mission budget to only what is contributed by congregations to unrestricted mission giving.

Presbytery Per Capita 2011

The per capita for 2011 was approved to remain the same as 2010, \$12.00.

Grace Church Relocation Request

Presbytery approved a request from the session of Grace Presbyterian Church to change its ministry area for worship from the Sterne Blvd. site in Centennial to Highlands Ranch, once a contract to use Thunder Ridge High School or an equivalent facility has been secured. The move would be effective on or about August 15, 2010.

Grace Church Building Sale

Presbytery approved a request from the session of Grace Presbyterian Church for permission to sell its Sterne Blvd. site and facility to Family Worship Center for the sum of \$1,650,000, as per congregational vote on May 23, and in concordance with the contract clause that the sale is contingent upon Family Worship Center completing the sale of its current facility.

COUNCIL REPORT (continued)

COUNCIL ACTIONS AT ITS MEETINGS OF APRIL 6 AND MAY 4, 2010: (WRITTEN REPORT)

Glacier Presbytery Grant

LTI reported that the grant request for Glacier Presbytery was APPROVED following Council's decision last month to empower LTI to make the final determination. The grant of \$27,000 will support state-required water quality improvements at the Glacier Camp and Conference Center, enabling the camp to operate this season.

Trinity Presbyterian Church

Council APPROVED a grant to Trinity Presbyterian Church in the amount of \$16,000 for emergency roof and air-conditioning repairs. In lieu of a loan, Trinity will make a contribution to Mission and Ministry in 2011 in the same amount.

Providence Presbyterian Church

Council APPROVED a motion to refer back to LTI a proposal regarding a change in the property agreement for the Providence Presbyterian Church building related to the distribution of future proceeds and equity from any property sale.

Mountain States Employers Council

Council APPROVED a recommendation to raise the level of membership by the presbytery in the Mountain States Employers Council to allow more access to MSEC services and consultation by our congregations. Personnel will assess usage in November before determining whether to continue the upper level of membership.

Cell Phone Reimbursement Policy

Council APPROVED a recommendation that the Stated Clerk, Presbytery Pastor and other staff as approved by the Head of Staff shall be reimbursed for business use of personal cell phones; for 2010, this monthly reimbursement will be a maximum of \$60.

Multi-Cultural Conference

Council APPROVED a request for funding in the amount of \$2000 to send two representatives from the Mosaic Diversity Work Group to the denomination's Multi-Cultural Conference.

Administrative Commission for St. Paul Presbyterian Church

Sarah Savage and Russ Kane, representing the AC, were introduced. Russ provided some background on the work of the AC to date. After much listening and questioning, the AC determined that the best way to get the church back on its feet was to sever the pastoral relationship between the congregation and pastor. The AC voted to dissolve the relationship following Rev. Kittelson's resignation, after a hearing but without congregational vote.

Council APPROVED an emergency grant to St. Paul Presbyterian Church in the amount of \$84,700, which will meet all the financial obligations of the church at the present time, including paying off a line of credit, covering held checks, providing one month of working capital, paying all financial obligations to Rev. Kittelson, and paying off the truck.

Council received the report that the AC intends to recommend to presbytery terms of severance in the amount of \$100,361. Council was informed that the AC may make further financial requests for transitional and continuing ministry at St. Paul.

COUNCIL REPORT (continued)

Presbytery Center Space Lease

Council APPROVED a recommendation that the Caring Association of Native Americans (CANA) be allowed to lease an additional room in the basement of the Presbytery Center, a total of three rooms at a rate of \$300 per month.

First Littleton PILP Loan

Council APPROVED a recommendation to guarantee a loan to First Presbyterian Church of Littleton from the Presbyterian Investment and Loan Program in the amount of \$315,000. The church has pledged from the capital campaign in the amount of \$365,000.

“Therefore, be it resolved that:

The Presbytery of Denver (a “Corporation”) of the Presbyterian Church (U.S.A.) having received and reviewed the loan application of the First Presbyterian Church, Littleton, Colorado, a member in good standing of this Presbytery, approved the loan application and guarantees the repayment of principal and interest on the loan from the Presbyterian Church (U.S.A.), A Corporation (“CLP”), in the amount of \$315,000. The officers of the Presbytery Corporation as listed on the Affidavit/Certificate of Incumbency marked Exhibit A are authorized to sign a Guaranty Agreement for this loan as agents of the Presbytery Corporation.”

PILP Application and Review Process

Council APPROVED a Finance and Property process for review and approval of PILP loan applications which require a presbytery guarantee. Churches will be instructed to submit copies of all PILP application documents and additional materials requested by F&P to F&P in advance of submission to PILP, and participate in a meeting following F&P review of the materials.

Per Capita for 2011

Council APPROVED a recommendation that it recommend to Presbytery at the May assembly that the per capita for 2011 remain at the current level of \$12.00.

Presbytery Center Assessment

Council APPROVED a proposed process for evaluating the presbytery’s continued use and future potential uses, noting that the minimum of two year waiting period prior to re-opening discussion of possible building sale. The F&P work group will be in discussion with New Church Development and will begin market, use and cost assessments.

Church of the Hills

Council APPROVED a grant in the amount of \$80,235 to Church of the Hills for a range of ministry projects including worship, facility enhancement, education, communication and outreach. The church will bring a financial contribution to the project.

Business and Property Manager

Council APPROVED a recommendation from Personnel that Meg Butcher be confirmed as the continuing Business and Property Manager for the Presbytery of Denver, following her six-month review. She will be included with other staff in the next round of annual evaluations.

COUNCIL REPORT (continued)

COUNCIL HEARD THE FOLLOWING REPORTS AT ITS MEETINGS OF APRIL 6 AND MAY 4, 2010:

Treasurer

Per capita payments from churches are higher than anticipated and our cash holdings are up. Colorado Trust disbursement was last week; we will be receiving \$1,080,000 this year, about \$50,000 more than we budgeted. Audit reports were received; we received a clean opinion with no adjustments. The Report to Governance was reviewed by Finance and Property, which has responded to all the suggestions relative to internal controls. The treasurer distributed updated summaries of per capita status for churches who did not pay, or did not fully pay per capita in 2009, and a monthly cost assessment for presbytery support for worshipping groups (NCDs and LTI commitments).

Long Term Initiatives

LTI is in conversation with the Providence Building Task Force regarding the presbytery's interest in the church's current facility. Following review of the Task Force conclusions expected in June, the LTI will bring recommendations to Council

Relations and Communications

A written report and an update on the work group progress on the 3-year plan initiatives were distributed. The group continues its efforts on the Presbytery Partners work, communications surrounding pending business at the upcoming General Assembly, advertising and website enhancement. The work group is planning a June 9 event for pastors to provide information on some of the issues pending at the General Assembly; the clerk will provide an overview of the GA business.

Racial/Ethnic Ministries

The lectionary group continues to explore scripture from diverse perspectives and to welcome guest speakers from the Denver area. On June 12, the Hispanic/Latino Strategy Team will present "Encuentro Latino," a half-day event at the Presbytery Center focusing on the gifts from the Hispanic/Latino community to the whole church. Workshops, demonstrations and programs will enable the sharing of resources. The Committee on Representation is preparing its report for the May assembly.

Stated Clerk

All but 7 churches completed session record review to date for 2009 minutes. Presbytery minutes will be reviewed by Synod of Rocky Mountains later this month. The clerk attended the Regional Benefits Consultations of the Board of Pensions in April and participated in subsequent workshops on leadership development and the Office of Vocations issues. She will be attending the Association of Stated Clerks meeting just prior to General Assembly. Mountain View United Church is in the search process for an interim. The Clerk will serve as the co-chair of a Strategic Visioning Task Force for the Colorado Council of Churches.

Personnel

Beginning effective April 1, the presbytery will withhold and submit to the City and County of Denver the Occupational Privilege Tax of \$5.75 per month from all staff. The committee will incorporate SECA into minister terms of call for presbytery staff beginning in 2011. Staff reviews and recommendations for adjusted position descriptions are underway. Personnel invited questions or comments on the new position descriptions for Racial/Ethnic Ministries Coordinator and Pastor-In-Partnership staff. Council members were asked to reflect on ways that these two staff members might intersect with the work groups of Council.

COUNCIL REPORT (continued)

Leadership

Work continues in the three areas of focus: pastor roundtables, Lay Academy and CLP training. The next Pastors' Roundtable is scheduled for September with a Diversity theme. The Leadership Academy (formerly Lay Academy) is set for November 7. The work group is gathering topics for programs

Assemblies/Moderator

Assembly planning is moving forward for May at New Hope in Castle Rock. The theme for worship will be "Sending Out."

Presbytery Pastor

The Treasurer Search Committee will consist of Janet Ballantyne, Julia Henderson, Tom and a church treasurer yet to be identified. The search for a New Church Development pastor for Aurora Southlands is moving forward. Council agreed to skip a meeting on July 6, as at least three members of Council will be attending General Assembly that week. All Council members have responded to the planned date of a council retreat to work on the next three-year plan, and only one member is unable to attend. Most committee moderators are also available. Rev. Gary Weaver, Executive of Pueblo Presbytery, will be the facilitator for the event August 27 and 28.

Mission and Ministry

The work group anticipates a mission formation application for a new task force "Stewardship of Creation" in the near future. The "Spring Gathering" event hosted 11 mission partnerships and covenant communities as they shared visions, plans and activities. The group explored possible collaborations, addressed concerns and gathered ideas on how Mission and Ministry might better support these entities. The "Share Fair" is scheduled to coincide with the Hunter Ferrell mission event in September.

Mosaic Diversity

Work group representatives made a brief presentation to Committee on Ministry and asked that several members of COM attend the upcoming Multi-Cultural Conference of the denomination. Jeff Kane and Wanda Beauman from COM will attend. A draft statement about diversity was distributed.

**ADMINISTRATIVE COMMISSION FOR ST. PAUL
PRESBYTERIAN CHURCH**

Prepared by Zane K. Buxton, Chair
April 25, 2010

The Administrative Commission was appointed by the Moderator of Presbytery, the Rev. William Calhoun, as authorized by the Presbytery at its January 26, 2010, stated meeting. The AC had its organizing meeting on February 15. The Stated Clerk, Anne Bond, provided information about the work of an AC and background papers about events that led to the Committee on Ministry recommendation for formation of the AC. In summary, duties of the AC are to inquire into the challenges affecting the ministry of the congregation, inquire into issues in the pastoral relationship (and dissolve the relationship if necessary), and to inquire into the leadership of the session (and assume original jurisdiction if necessary).

**ADMINISTRATIVE COMMISSION FOR ST. PAUL
PRESBYTERIAN CHURCH (continued)**

The early phase of the work of the Administrative Commission was to process information already gathered by the Committee on Ministry and the Financial Task Force for St. Paul Church. We also attended two session meetings (February and March), observed a congregational meeting, interviewed elders on questions related to the dynamics that led to our appointment, and interviewed the Rev. Randy Kittelson, the pastor, about the same issues (on two occasions). We had several conversations with church leaders on financial issues. We made a preliminary determination that there was no likelihood of correcting the downward spiral of the church's membership and finances without a change in pastoral leadership. Prior to holding a formal hearing on that finding, we offered Randy Kittelson the opportunity to discuss a severance package and resignation.

That negotiation took some time, but one week before the hearing, scheduled for April 26, Randy Kittelson did inform us by phone and email that he was willing to accept a severance package and resign, rather than appear to offer perspectives on why he should continue to serve as pastor of the St. Paul Church. In his acceptance, he set April 30 as his preferred date for dissolution and began to distance himself from the congregation. He announced at the close of worship on April 25 that it was his final Sunday. Upon advice from Constitutional Services in the Office of the General Assembly, we held the hearing to listen to members of the congregation. Views were mixed, but all who wished to speak had the opportunity. Following the hearing, the AC formally acted to approve the dissolution and the severance package.

Steps to complete the dissolution have included a request to the Council of Presbytery for an emergency grant that covered the current financial crisis (multiple obligations for which there were no cash reserves) and some aspects of the severance terms: pay-off of debt to an office supply firm for a laptop and accessories which were to be given to Randy Kittelson, payment for furniture being left with the church (both of the above with session approval), and pay-off of a loan on a pick-up truck provided per terms of call (\$23,056 at May 1).

RECOMMENDATION

Beyond that, the Administrative Commission recommends that the Presbytery authorize an additional grant in the amount of \$100,361 to St. Paul Church to pay additional terms of severance: compensation for one year from May 1, 2010 (which will be paid in a lump sum), continuation of coverage by the Board of Pension for up to one year (which obligation will end upon acceptance of another call, disability, or acceptance of other employment with medical coverage. Compensation amounts to \$76,499 (salary - \$71,063, SECA contribution - 5436). Board of Pension obligation is a maximum of \$23,862 (regular dues, plus \$1,123 for additional coverage). Total funds going to Randy Kittelson would be \$126,677 (from the two grants), plus a value of \$1,450 for the computer equipment.

RATIONALE

The intent in working toward a severance agreement and uncontested dissolution was to take the pastoral relationship out of the equation for the next critical steps for working with the session on developing a viable future. The ACC has found, so far, that the elders are generally eager to work with the AC on modifying a number of financial practices and the work groups are eager to set in motion plans for worship, fellowship, stewardship and mission.

**ADMINISTRATIVE COMMISSION FOR ST. PAUL
PRESBYTERIAN CHURCH (continued)**

Members of the AC have tried to be in worship on Sundays. The mood of the congregation seems good at this point, even in light of the challenges. Members of the worship work group and the AC have been working on providing supply ministers for Sundays. Working with COM on appropriate longer-term pastoral leadership is a critical next step.

MEMBERS OF THE AC

Patti Anderson (associate pastor, St. James – Littleton)
Zane Buxton (synod executive – SRM)
Bill Hunnicutt (elder, Montview - Denver)
Neil Johnson (elder, St. James – Littleton)
Russ Kane (pastor, New Hope -Castle Rock)
Peggy Marshall (pastor, First -Leadville)
Mary Price (elder, Bennett)
Sarah Savage (elder, First - Leadville)

St. Paul Grant

The Presbytery approved a grant to St. Paul Presbyterian Church in the amount of \$100,361 for the purpose of settling the final severance package with the Rev. Randy Kittelson.

WE MINISTER WITH THOSE WHO MINISTER

COMMITTEE ON PREPARATION FOR MINISTRY REPORT (in Omnibus)

Presbytery VOTED to:

Ordination Examination Readers

Elect the following individuals to serve as readers of PC(USA) ordination examinations for 2010:

Primary readers: Rev. Christine Beitzel, Rev. Ethan Raath, Rev. Jason Whitehead
Alternate readers: Elder Sharon Blackstock, Rev. Jacqueline Decker Vanderpol
Spanish Language reader: Rev. Amy Mendez

Julie Raffety (St. James)

Receive the report that the Committee has enrolled Julie Raffety (St. James) as an inquirer under care of Denver Presbytery.

Shannel Lorange (Wellshire)

Receive the report that the Committee has continued Shannel Lorange as an inquirer under care of Denver Presbytery for another year.

Robert Cella (Montview)

Receive the report that the Committee has enrolled Robert Cella (Montview) as an inquirer under care of Denver Presbytery.

Rob Hughes (Genesis)

Receive the report that the Committee has continued Rob Hughes (Genesis) as a candidate under care of Denver Presbytery for another year.

PERSONNEL WORK GROUP

A report was presented that describes the staff position descriptions for the Pastor-in-Partnership and the Racial/Ethnic Ministries Coordinator for Denver Presbytery. The chart is at the end of these minutes.

COMMITTEE ON MINISTRY REPORT

Validated Ministries Policy

The Presbytery approved a new policy on validated ministries. The policy was unchanged from its first reading at the March 23, 2010 assembly, and the text is included in the minutes of that assembly, and on the presbytery website.

Report submitted in writing: The Committee on Ministry, acting on behalf of the Presbytery in accordance with the Form of Government and Presbytery bylaws, took the following actions at April 5th and May 3, 2010 meetings:

Alison Bucklin

COM approved Alison Bucklin to labor outside the bounds of Denver Presbytery in a position in the Seattle Presbytery.

Dick Craft

COM approved Dick Craft to take the second week of Interim Training.

Columbine Church

The associate pastor position has been reactivated. This position will concentrate on children's ministry with youth oversight. The CIF has been approved.

Church of the Eternal Hills

COM approved the action of the session of Church of the Eternal Hills to establish an interim pastor relationship with William Sanders effective May 30, 2010 for a period of one year or less with the following terms:

Salary	\$35,000
Housing	\$24,000
Moving	\$2,200 (not to exceed)
Vacation	1 week per quarter
Cont. Educ.	\$.1,750 (annually)
Auto	\$.50/mile (\$5,000 annually)

Jim Gilliland

COM approved Jim Gilliland as a Parish Associate at Presbyterian Church of the Covenant for another year.

John Baird

COM approved John Baird as a Parish Associate at St. James Church for another year.

Garrett Starmer and Denver Presbytery

COM approved the dismissal of Garrett Starmer from the Presbytery of Denver to the care of the Presbytery of Olympia.

Parker Smith

COM approved receiving Parker Smith as an honorably retired member of the Denver Presbytery.

COMMITTEE ON MINISTRY REPORT (continued)

Green Mountain Church

Installation for called pastor Gretchen Bretz will be held June 6, 2010 at 3:00 p.m. COM gave permission to Anne Bond, Stated Clerk, to appoint the members for the administrative commission.

First of Brighton

Lynn Vahle is resigning as pastor. COM agreed to dissolve the pastoral relationship pending vote at congregational meeting on May 10 at 11:15 a.m. John Piper will mediate that meeting.

Arvada Church

They wish to have an election and form an APNC. There are still pending issues which need to be resolved before this can be approved. COM granted permission for Team A to vote by email to approve the election of the APNC.

Highland Park

The request for Presbytery to take over their building management was presented to the Council at their March meeting and council responded with a request for clarification. Once that decision has been made, the ministry team will address the help with searching for a part-time pastor. COM approved a one year waiver from 2010 for the triennial visit due for Highland Park.

Central Church

The CIF has been approved and will be posted online and put into the matching system with PC(USA).

Mountain View United Church

Jeannine Lamb's last day was April 30, 2010. Anne Bond is the ecumenical ministries representative and is meeting with them during the interim search process. They will use the presbyterian process. Dave Goss is the liaison.

Calvary Church

COM approved Janet Schlenker to serve as the moderator for session from June 7th through August 22nd during Pastor Holly Heuer's sabbatical.

St. Paul

A congregational hearing was held and the pastoral relationship between Randy Kittelson and St. Paul Church was dissolved by the Administrative Commission effective April 30, 2010. The severance package will be presented at the May Assembly for approval.

Columbine

The CIF was approved and is online in the matching system.

ADJOURNMENT

The meeting was adjourned at 9:35 p.m. with prayer by Moderator Bill Calhoun.

Respectfully submitted,

Judy Franconi
Recording Clerk

Attest: _____
Anne W. Bond
Stated Clerk